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Scope of Duties and Responsibilities of the Chief Executive Officer

The Chief Executive Officer (CEO) is entrusted by the Company's Board of Directors with full authority and responsibility over the management of the Company. This includes policy formulation, decision-making, and exercising decisive authority in managing the Company. The CEO's responsibilities are as follows:

1. Define goals, vision, mission, policies, business plans, directions, strategies, and the annual budget, as well as business expansion, investment, and financial plans of the Company. These shall be submitted to the Executive Committee for consideration and approval, before further submission to the Board of Directors for final approval. The CEO is also responsible for reporting the progress of the implementation of these business plans to the Executive Committee and the Board of Directors.
2. Supervise and manage the business operations and day-to-day activities of the Company and its subsidiaries and affiliates, hereinafter referred to as "the Group" for the benefit of the organization, in line with the approved policies, business strategies, plans, goals, and budget, as approved by the Board of Directors and/or the shareholders' meeting.
3. Oversee the management of finance, marketing, human resources, and other operational functions to ensure alignment with the objectives, policies, and business plans of the Company and the Group, as approved by the Board of Directors and/or the shareholders' meeting.
4. Monitor, inspect, and control the performance of the Company and the Group to ensure that the results align with the set targets. This includes regular reporting to the Executive Committee and the Board of Directors, as well as seeking opportunities to improve and develop for sustainable business growth.
5. Ensure the Company has accurate, complete, and timely financial reporting and disclosure systems, along with appropriate internal control systems. Regular reports must also be provided to the Board of Directors and/or the sub-committees assigned by the Board to oversee these matters.

6. Oversee and manage risk factors and establish a risk management system for the Company. The CEO may appoint a risk management working team as deemed appropriate and necessary to handle risk management matters. The CEO and/or the risk management working team shall report risk issues and risk management approaches to the Audit Committee on a regular basis, at least once per quarter.
7. Consider and approve operations, negotiations, and entering into contracts and/or transactions that are part of the Company's and the Group's ordinary business transactions, including ordinary business support transactions, provided they are under general commercial conditions and within the budget approved by the Board of Directors.
8. Ensure that the Company's transactions comply with applicable laws and regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET), including rules regarding the connected transactions and the acquisition or disposition of assets, as well as compliance with the Company's regulations and resolutions approved by the Board of Directors.
9. Issue directives, rules, regulations, announcements, and internal memos for the operations of the Company and the Group in alignment with the Company's policies and for the Company's best interests. This includes maintaining good internal order, ensuring good corporate governance, legal compliance, adherence to the code of conduct, and enforcement of the anti-corruption policy.
10. Ensure the evaluation of new investment opportunities in promising projects, supported by thorough technical and financial feasibility studies to aid in decision-making. Such projects shall be submitted for approval to the Executive Committee or the Board of Directors, as the case may be, in accordance with the Company's Delegation of Authority.
11. Have the authority to recruit, appoint, remove, assign, promote, demote, reduce or withhold salaries or wages, transfer, terminate, and perform other actions related to employees who do not fall under the definition of "executives" as defined by the SEC or the Capital Market Supervisory Board. For employees who are considered executives under such definitions, such actions must be approved by the Executive Committee.
12. Consider and approve the appointment of advisors necessary for the operations of the Company and the Group.

13. Act as the Company's representative in communications and maintaining good relations with the public, shareholders, customers, and stakeholders to promote a positive corporate image.
14. Support the Board of Directors in establishing appropriate and regular communication channels with shareholders and ensure the disclosure of information is standardized and transparent.
15. Delegate authority and/or assign duties to individuals or groups of persons to act on behalf of the CEO, within the scope of authority specified in the Company's power of attorney, rules, regulations, or resolutions of the Board of Directors and/or its sub-committees.

The delegation of authority, duties, and responsibilities to the CEO or any person authorized by the CEO shall not constitute a delegation or sub-delegation that enables the CEO or such authorized person to approve any transaction in which they or any person who may have a conflict of interest (as defined by the Capital Market Supervisory Board and/or SET and/or other relevant authorities) may have an interest, may benefit in any way, or may have a conflict with the Company or the Group. Exceptions shall apply only to transactions conducted in accordance with policies and criteria that have already been approved by the shareholders or the Board of Directors, and which are considered ordinary business transactions under general commercial conditions, in compliance with the notifications of the Securities and Exchange Commission, the Capital Market Supervisory Board, SET, and/or other relevant authorities.

16. Perform duties as assigned by the Board of Directors and/or its sub-committees.

The authority, duties, and responsibilities of the CEO were approved by the Board of Directors at Meeting No. 2/2019 held on May 3, 2019.

-Signature-

(Mr. Rittirong Boonmechote)

Chairman of the Board of Directors

Revision History Table

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