

Occupational Safety, Health, and Environment Policy

Considering the importance of the safety and health of all employees and emphasizing participation in environmental conservation, Thai Union Feedmill Public Company Limited (the “Company”) has made the following commitments:

1. Occupational safety and environmental management are the responsibility of all employees.
2. Strict adherence to environmental, health and safety laws, regulations, practices and other compliance obligations.
3. Each work unit shall set targets to measure performance in the areas of safety and environment, with targets of Lost Time Frequency Rate less than or equal to 0.15 and zero discharge of wastewater into the public environment by 2030.
4. Management is committed to being a good role model, providing training, guidance, and encouraging employees to have awareness and a positive attitude towards work safety.
5. Every employee has the right to give opinions, suggestions, or look for potential hazards, including conducting risk assessments to improve working conditions and work methods to make the workplace environment safer. This aims to reduce work accidents and improve the health and hygiene of employees.
6. Support and promote sustainable environmental and safety activities or projects.
7. Develop appropriate environmental management systems to minimize impacts on the community, social environment, employees, or stakeholders.
8. Consider necessary actions on environmental risks, issues, impacts, and problem characteristics occurring in each activity, process, and service to prevent, effectively remedy, and develop sustainably.
9. Optimize the efficient use of energy, resources, raw materials, and waste management, such as liquid waste, industrial waste, and air pollution, in every process.
10. Promote and develop new technologies, including work processes, to improve the efficiency of managing environmental issues and support global climate change in a sustainable manner in the feed industry.

Ref: The Company’s Announcement EHS-001/2024