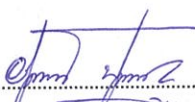




# Thai Union Feedmill: Policy on No Deforestation and Conversion

Issued by: .....

  
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Approved by: .....

  
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Chief Executive Officer

Version: 003/2024

Dated: 01 June 2024

Public	
Thai Union Feedmill Commitment	
<b>Policy on No Deforestation and Conversion</b>	Date: 01 June 2024
	Version: 003/2024
	Last Verification Date: 01 June 2024
Issued by: Ms. Ariyachat Pinsuwan, Assistant Vice President	
Approved by: Mr. Peerasak Boonmeechote, Chief Executive Officer	
Distribution List: Management leadership of all Thai Union Feedmill units and operational sites in Thailand	
Targeted Group: Management leadership of all Thai Union Feedmill units and operational sites in Thailand	
Distribution Method: Online announcement	

## INTRODUCTION AND CONTEXT

Forests and natural ecosystems are vital for mitigating climate risks, preserving biodiversity, and sustaining livelihoods worldwide. Thai Union Feedmill, guided by our corporate sustainability strategy, SeaChange® and our commitment to "Healthy Living, Healthy Oceans," recognizes the urgent need to combat deforestation and ecosystem conversion. Aligned with UN SDG 15, we prioritize sustainable forest management, halting deforestation, and restoring degraded ecosystems.

Acknowledging the interconnectedness of these issues, we aim to address drivers of deforestation and conversion in all plant-based ingredients that we source including but not limited to soy, palm oil, and wheat. Our approach reflects dedication to responsible sourcing and ethical practices, fostering positive impacts on communities and environments. We ensure alignment with industry standards and stakeholder expectations. Together, we envision a future where forests thrive, biodiversity flourishes, and communities prosper harmoniously with nature.

## POLICY SCOPE

This Policy shall apply to all plant-based ingredients sourced by Thai Union Feedmill operational sites in Thailand.

## OUR COMMITMENTS AND ACTIONS

We commit to promoting responsible sourcing of all plant-based ingredients and agricultural commodities that we source. We recognize the need to strengthen the collaboration with our partners and stakeholders, especially our suppliers, in order to better manage and mitigate deforestation and conversion risks.

Starting from January 31, 2025, all plant-based ingredients we source must comply with mechanisms ensuring zero deforestation and conversion, with a cut-off date no later than 31st December 2020. Suppliers of plant-based ingredients must demonstrate their compliance through the following:

- Conduct supplier audits to ensure adherence to the Policy on No Deforestation and Conversion, course-correcting or terminating relationships. All Thai Union Feedmill contracted suppliers must be subject to annual supplier audits program during the procurement cycle to ensure that they and their sub-suppliers are in full compliance with all our policy. Suppliers who did not pass the audit could select to undergo a supplier

performance improvement program, refusal to participate will lead to contract termination. The goal of a supplier performance improvement program is to streamline the procurement process and optimize the supply chain, resulting in better vendor selection, improved contract negotiation, reduced risk and increased efficiency for all ingredients sourcing.

- If the materials are sourced from countries designated as 'low risk' in all dimensions<sup>1</sup> based on the Aquaculture Stewardship Council (ASC) country scorecard, suppliers must provide verifiable proof of the materials' origin. This evidence may include documentation such as certificates of origin, traceability records, or data effectively demonstrating the sourcing locations of the materials.
- If the materials are sourced from countries designated as "medium or high risk in at least one dimension based on ASC country scorecard, suppliers must present at least one of the following required evidence:
  - **3<sup>rd</sup> party Deforestation and Conversion Free (DCF) Certification:** As we strive to establish Deforestation and Conversion Free (DCF) supply chain, we will use a variety of supply chain certification models specific to each of the plant-based ingredients. The acceptable certification schemes for each plant-based ingredient are in line with ASC feed standard requirements.
  - **Verification of sourcing area and suppliers:** Due diligence assessments are conducted to ensure low risk for each variety of plant-based ingredient. Evidence confirming low risk should include a detailed risk assessment and its conclusions, along with specifics about the monitoring program implemented and the effectiveness of measures taken by plant-based ingredients suppliers. Additionally, supplementary information regarding traceability of raw materials will be requested to uphold the integrity and sustainability of our plant-based ingredients supply chain verification processes.

## MONITORING AND REPORTING

We commit to collect relevant data, monitor and report on the progress on the implementation of this Policy annually in Thai Union Feedmill and Thai Union Group annual report and companies' website. The action plans outlining timelines and milestones will also be published.

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<sup>1</sup> The risk dimensions identified by the Aquaculture Stewardship Council (ASC) include legal risk, social risk, illegal deforestation and conversion risk, legal deforestation and conversion risk, environmental illegal D/C and environmental legal D/C