



Criteria for Shareholder(s) to propose the agenda and qualified candidate
to be nominated as the director for the 2026 Annual General Meeting of Shareholders

1. Criteria

Thai Union Feedmill Public Company Limited ("the Company" or "TFM") recognizes the importance of good corporate governance, equitable and fair treatment of all shareholders, and the encouragement of shareholder participation in the shareholders' meeting. Accordingly, the Company has established criteria that allow shareholders to propose matters that are truly beneficial to the Company to be included in the agenda, as well as to nominate qualified candidates for election as directors at the 2026 Annual General Meeting of Shareholders.

2. Proposal of Agenda

- 2.1 Shareholders wishing to propose the agenda must be the Company's shareholder(s) of the Company at the date proposing the agenda holding a minimum of five percent of the total shares issued by TFM ($\geq 50,000,000$ shares), which can be either owned by one shareholder or combined shareholders.
- 2.2 Shareholders who possess the qualifications specified in Section 2.1 must complete the "Agenda Proposal Form for the 2026 Annual General Meeting of Shareholders of TFM", attach all required documents and supporting evidence, and submit them to the Company within 30 December 2025 at the following address:

Company Secretary Office
Thai Union Feedmill Public Company Limited
979, 25th Floor, S.M. Tower, Phaholyothin Road
Phaya Thai Sub-district, Phaya Thai District, Bangkok 10400

This deadline is set to allow the Company sufficient time to review the proposals and present them to the Board of Directors. Shareholders may, however, submit their proposals in advance via email at Comsec.TFM@thaiunion.com. All original documents must then be delivered to the Company at the above address within the submission period.

- 2.3 If several shareholders jointly propose an agenda item, each shareholder must complete the "Agenda Proposal Form for the 2026 Annual General Meeting of Shareholders of TFM", sign the form as evidence, and submit all forms together as a single set.

2.4 To ensure an effective Annual General Meeting of Shareholders (AGM), the Company reserves the right not to include the following matters in the meeting agenda:

- 1) Matters that violate applicable laws, rules, and regulations of the government agencies or relevant regulatory bodies, or that are not in compliance with the Company's objectives, Articles of Association, shareholders' resolutions, or good corporate governance.
- 2) Matters relating to the Company's ordinary course of business.
- 3) Matters beyond the authority of the Company.
- 4) Matters that are not beneficial to the Company.
- 5) Matters under the authority of management, except those that may cause a material impact on shareholders in general
- 6) Matters previously considered at a shareholders' meeting within the past twelve months and supported by votes representing less than ten percent of the total voting rights of the Company, unless there has been a significant change in the underlying facts since the last consideration.
- 7) Matters proposed by shareholders who are unqualified, or supported by incomplete or insufficient documentation, or submitted after the specified deadline.
- 8) Matters required by law to be considered at the AGM, which are already regularly placed on the agenda by the Company.
- 9) Matters that the Company has already implemented.

3. Proposal of Candidates for Director Nomination

- 3.1 Shareholders wishing to propose any candidate for being a director must be the shareholders of the Company at the date proposing the candidate by holding a minimum of five percent of the total shares issued by TFM ($\geq 50,000,000$ shares), which can be either owned by one shareholder or combined shareholders.
- 3.2 Shareholders who possess the qualifications specified in Section 3.1 must complete the " Director Nomination Form for the 2026 Annual General Meeting of Shareholders of TFM", attach all required documents and supporting evidence, and submit them to the Company within 30 December 2025 at the following address:

Company Secretary Office
Thai Union Feedmill Public Company Limited
979, 25th Floor, S.M. Tower, Phaholyothin Road
Phaya Thai Sub-district, Phaya Thai District, Bangkok 10400

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THAI UNION FEEDMILL PCL.
 Tax ID & Registered No.0107562000220

Head Office 89/1 Moo 2, Rama II Road, Kalong Sub-district, Mueang Samut Sakhon District, Samut Sakhon 74000 Thailand

T 66 (0) 34 417 222
F 66 (0) 34 417 255

Songkhla Office 103/1 Moo 2, Songkhla-Ranot Road, Pak Trae Sub-district, Ranot District, Songkhla 90140 Thailand

T 66 (0) 74 536 260-2
F 66 (0) 74 536 268

This deadline is set to allow the Nomination, Remuneration, and Corporate Governance sufficient time to deliberate on shareholder – nominated candidates together with other candidates, and to present the results to the Board of Directors. Shareholders may, however, submit their proposals in advance via email at Comsec.TFM@thaiunion.com. All original documents must then be delivered to the Company at the above address within the submission period.

- 3.3 If several shareholders jointly propose a candidate, each shareholder must complete the form specified in Section 3.2, sign it as evidence, and submit all forms together as one set.
- 3.4 Any candidate proposed for election as a director must possess the following key qualifications and must not have any prohibited characteristics:
 - 1) Possess the qualifications and not have the prohibited characteristics of a director as prescribed under the Public Limited Companies Act, the Securities and Exchange Act, and the Company's principles of good corporate governance.
 - 2) Have knowledge and expertise in areas that are significantly beneficial to the Company.
 - 3) Not serve as a director of more than four other listed companies on the Stock Exchange of Thailand.
- 3.5 The candidate endorsed by the Board will be included in the meeting agenda and identified as "Proposed by Shareholders" in the notice to shareholders.