

## Profile of Directors Retiring by Rotation and Nominated for Re-Election

<b>Name-Surname:</b>	1. Mr. Boonyarit Kalayanamit		
<b>Position:</b>	Independent Director; Chairman, Nomination, Remuneration and Corporate Governance Committee; Chairman, Risk Management Committee; Member, Audit Committee		
<b>Age:</b>	64 years		
<b>Date of Appointment as Director:</b>	7 April 2023 (3 years)		
<b>Shareholdings as of 27 February 2026:</b>	None (0.00%)		
<b>Education:</b>	<ul style="list-style-type: none"> <li>- Master Degree of Economics, Western Michigan University, USA</li> <li>- Bachelor Degree of Business Administration, Kasetsart University</li> </ul>		
<b>Training from the Thai Institute of Directors Association (IOD) / Others:</b>	<ul style="list-style-type: none"> <li>- Director Certification Program (DCP 392/2025), IOD</li> <li>- Director Accreditation Program (DAP 205/2023), IOD</li> </ul>		
<b>Work Experience</b>			
<u>Listed Company:</u>			
- Chairman of the Nomination, Remuneration and CG Committee	April 2025 – Present	Thai Union Feedmill PCL.	
- Chairman of the Risk Management Committee	May 2023 – Present	Thai Union Feedmill PCL.	
- Independent Director, Member of Audit Committee	April 2023 – Present	Thai Union Feedmill PCL.	
<u>Other Listed Company:</u>			
- Independent Director	2025 – Present	Saha Pathanapibul PCL.	
- Independent Director; Member, Audit Committee	2023 – Present	POSCO-Thainox PCL.	
- Independent Director; Chairman, Audit Committee	2023 – Present	Intermedical Care and Lab Hospital PCL.	
<u>Other Company:</u>			
- Independent Director	2025 – Present	Berli Jucker Logistics Co., Ltd.	
- Permanent Secretary	2018 – 2022	Office of the Permanent Secretary, Ministry of Commerce	
<b>Position in other companies that may cause a conflict of interest:</b>	None		
<b>Type of Director to be proposed:</b>	Independent Director		
<b>Meeting attendance in 2025:</b>	<ul style="list-style-type: none"> <li>- Board of Directors' Meetings: 7/7 times</li> <li>- Audit Committee Meetings: 4/5 times</li> <li>- Nomination, Remuneration, and CG Committee Meeting: 1/1 time</li> <li>- Risk Management Committee Meetings: 4/4 times</li> </ul>		
<b>Illegal record in last 10 years:</b>	None		
<b>Family Relationship among Directors and Executives:</b>	None		

<b>Name-Surname:</b>	<b>2. Mr. Shue Chung Chan</b>		
<b>Position:</b>	Director; Chairman; Sustainable Development Committee; Member, Risk Management Committee		
<b>Age:</b>	50 years		
<b>Date of Appointment as Director:</b>	4 October 2002 (23 years 6 months)		
<b>Shareholdings as of 27 February 2026:</b>	500,000 shares (0.05%)		
<b>Education:</b>	<ul style="list-style-type: none"> <li>- Master Degree of Business Administration, Bangkok University</li> <li>- Bachelor Degree of Construction Engineering Management, Oregon State University, USA</li> </ul>		
<b>Training from the Thai Institute of Directors Association (IOD) / Others:</b>	<ul style="list-style-type: none"> <li>- ESG in the Boardroom: A Practical Guide for Board (ESG 13/2025), IOD</li> <li>- Risk Management Program for Corporate Leaders (RCL 41/2025)</li> <li>- LeadershipACT (9/2025), Slingshot Group Co., Ltd.</li> <li>- Hot Issue for Directors: Empowering Boards: Enhancing Governance, Standards, and Financial Insights (2/2024), IOD</li> <li>- Agriculture and Cooperatives Executive Program (ACE 2/2022), Ministry of Agriculture and Cooperatives</li> <li>- Ethical Leadership Program (ELP 6/2016), IOD</li> <li>- Executive Development Program (EDP 1/2009), Thai Listed Companies Association</li> <li>- Director Certification Program (DCP 16/2002), IOD</li> </ul>		
<b>Work Experience</b>			
<u>Listed Company:</u>			
- Chairman, Sustainable Development Committee	August 2025 – Present	Thai Union Feedmill PCL.	
- Member, Risk Management Committee	May 2023 - Present	Thai Union Feedmill PCL.	
- Director	October 2003 – Present	Thai Union Feedmill PCL.	
<u>Other Listed Company:</u>			
- Director; Member, Nomination, Remuneration and Corporate Governance Committee	2021 – Present	I-Tail Corporation PCL.	
- Director; Member, Risk Management Committee; Member, Sustainable Development Committee	2000 – Present	Thai Union Group PCL.	
<u>Other Company:</u>			
- Director	2025 – Present	Thai Union Online Shop Co., Ltd.	
- Director	2024 – Present	Food & Beverage United Co., Ltd.	
- Director	2022 – Present	Star Union Packaging Co., Ltd.	
- Director	2021 – Present	Thai Union Manufacturing Co., Ltd.	
- Director	2020 – Present	Thai Union Southeast Asia Pte. Ltd. (Singapore)	
- Director	2018 – Present	EHS Training and Services Co., Ltd.	
- Director	2018 – Present	Biz Dimension Co., Ltd.	
- Director	2018 – Present	ThoonThanasi Co., Ltd. (Songkhla)	
- Director	2017 – Present	ThoonThanasi Co., Ltd.	
- Director	2015 – Present	Thai Union Seafood Co., Ltd.	
- Director	2014 – Present	Thai Union Graphics Co., Ltd.	
<b>Position in other companies that may cause a conflict of interest:</b>	None		
<b>Type of Director to be proposed:</b>	Director		
<b>Meeting attendance in 2025:</b>	<ul style="list-style-type: none"> <li>- Board of Directors' Meetings: 7/7 times</li> <li>- Risk Management Committee Meetings: 4/4 times</li> <li>- Sustainable Development Committee Meeting: 1/1 time</li> </ul>		
<b>Illegal record in last 10 years:</b>	None		
<b>Family Relationship among Directors and Executives:</b>	None		

<b>Name-Surname:</b>	<b>3. Mr. Peerasak Boonmechote</b>		
<b>Position:</b>	Director; Member, Risk Management Committee; Member, Sustainable Development Committee; Member, Executive Committee		
<b>Age:</b>	55 years		
<b>Date of Appointment as Director:</b>	7 April 2023 (3 years)		
<b>Shareholdings as of 27 February 2026:</b>	4,247,900 shares (0.42%), including spouse's shares		
<b>Education:</b>	<ul style="list-style-type: none"> <li>- Master of Business Administration, National University (USA)</li> </ul>		
<b>Training from the Thai Institute of Directors Association (IOD) / Others:</b>	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP 203/2023), IOD</li> <li>- Agriculture and Cooperatives Executive Program (ACE 3/2023), Ministry of Agriculture and Cooperatives</li> <li>- Senior Executive Program, Capital Market Institute, Class 31/2021, The Stock Exchange of Thailand</li> </ul>		
<b>Work Experience</b>			
<u>Listed Company:</u>			
- Member, Sustainable Development Committee	August 2025 – Present	Thai Union Feedmill PCL.	
- Member, Risk Management Committee	May 2023 – Present	Thai Union Feedmill PCL.	
- Director; Member, Executive Committee	January 2023 – Present	Thai Union Feedmill PCL.	
<u>Other Listed Company:</u>			
- Managing Director, Frozen and Related Business	2016 – 2022	Thai Union Group PCL.	
<u>Other Company:</u>			
- Director	2024 – Present	AVANTI Feed Pvt	
- Director	2004 – Present	PT Thai Union Kharisma Lestari	
<b>Position in other companies that may cause a conflict of interest:</b>	None		
<b>Type of Director to be proposed:</b>	Director		
<b>Meeting attendance in 2025:</b>	<ul style="list-style-type: none"> <li>- Board of Directors' Meetings: 7/7 times</li> <li>- Risk Management Committee Meetings: 4/4 times</li> <li>- Sustainable Development Committee Meeting: 1/1 time</li> <li>- Executive Committee Meetings: 2/2 times</li> </ul>		
<b>Illegal record in last 10 years:</b>	None		
<b>Family Relationship among Directors and Executives:</b>	None		